



United Wholesale Scotland Ltd

MODERN SLAVERY STATEMENT

Company Overview:

United Wholesale (Scotland) Limited is a family owned independent wholesale business operating primarily throughout Scotland.

Our commitment:

United Wholesale (Scotland) fully endorse the aims of the Act and take a zero tolerance approach to slavery and human trafficking in their supply chains and across their business. United Wholesale Scotland is committed to preventing slavery and human trafficking within its own business and in its transactions with other businesses.

Our structure:

We have three cash and carry depots supplying independent retail with world-renowned brands in supplying a wide range of businesses including hotels, shops, restaurants, clubs, pubs and BB's with a large range of different food and catering products.

We cover almost any of our customers' requirements with grocery and dry goods, wines and spirits, beers, soft drinks, cigarettes, cleaning products and toiletries.

Our Southside of Glasgow Maxwell Road depot is located within the heart of the community and is open 7 days a week. We pride ourselves on offering our customers the best all-round service, lowest prices, a complete range of products and services – The customer is our No.1 priority.

Our Queenslie depot is situated just off the M8 motorway at Glasgow Fort (Junction 10) making us extremely easy to get to. Queenslie has the capability to offer a complete one-stop shop for traders – impulse, household, fresh/frozen & licensed drinks all under one roof.

Our M9 depot currently operates from a new purpose built 30,000 sq. ft. building on Laurieston Road, just off the M9 motorway and between Grangemouth and Falkirk. Supplying the Independent trade from Stirlingshire to Fife and the Lothian's areas with a vast range of grocery products, soft drinks, confectionery, household and toiletries, alcohol and tobacco.

We operate our Independent facia group Founded in 2003, there are now over 500 Day-Today Elite, Day-Today, Day-Today Express and USave convenience stores in Scotland,

Our suppliers:

United Wholesale (Scotland) purchase products from around the world. They are committed to acting ethically and expect all of their suppliers to make the same commitment. The companies will address any failures by our suppliers to meet our standards on a case by case basis and ultimately may lead to United Wholesale (Scotland) ceasing to trade with any such supplier.

Within our business:

1. United Wholesale (Scotland) have a number of HR policies and procedures that demonstrate the compliance with UK Employment Law including: Employee Code of Conduct, Recruitment Policy, Equality & Diversity Policy, Anti-Bribery Policy and Corporate Social Responsibility. All of the policies and procedures are readily available to employees in the Employee Handbook and on notice-boards across the business
2. United Wholesale Scotland has introduced an Anti-Slavery and Human Trafficking Statement.

Reporting:

United Wholesale (Scotland) positively encourage employees to report any unlawful activity and/or any activity which may be in breach of policies and procedures through the Whistleblowing Policy. This includes any circumstances which may give rise to an enhanced risk of slavery or human trafficking.

Actions Achieved:

Since publication of the Modern Slavery Statement United Wholesale Scotland have undertaken the following:

1. The introduction of an Anti-Slavery and Human Trafficking Statement including the internal publication of the statement to all employees and staff of the company

Next steps:

The Board of Directors of United Wholesale (Scotland) have ultimate responsibility for the implementation of Policies, Procedures and Statements including those related to ethical trading and modern slavery.

1. United Wholesale (Scotland) will continue the staff and employment awareness campaign by creating and deploying a training programme across the United Wholesale Scotland business to train staff on the United Wholesale (Scotland) Statement on Anti-Slavery and Human Trafficking and inform them of any future updates to the statement.

Approval:

This statement has been considered and approved by United Wholesale Scotland Limited Board of Directors who will review and update it annually.

Group Director.....

Finance Director.....

Director

For and on behalf of United Wholesale Scotland Limited