



United

Wholesale (Scotland) LTD

GENDER PAY GAP DATA 2016 - 2017

Organisation's 2016 to 2017 gender pay gap	
Difference in mean hourly rate of pay	-17%
Difference in median hourly rate of pay	-76%
Difference in mean bonus pay	50%
Difference in median bonus pay	33%

	Male	Female
Percentage of employees who received bonus pay	3%	6%
Employees by pay quartile	Male	Female
Upper quartile	84%	16%
Upper middle quartile	94%	6%
Lower middle quartile	98%	2%
Lower quartile	90%	10%

Person responsible in organisation: **Gina Hattie - HR MANAGER**

Number of employees within organisation: **250 to 499**

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